

EXHIBIT A

Gary Freeby Wetland Project Plan and Costs Estimated

I. Project Objective:

The project location can be described as upland pasture land that consists of mostly non-native grasses such as fescue and bermuda grass. The project area was farmed in the past with older terrace work evident and now it has been converted back into pasture for livestock grazing. Habitat treatments would include: constructing a 6.0 acre wetland habitat feature and protecting 48 acres of upland habitat.

Once the project is completed the cooperator will manage the wetland area for food resources for migrating waterfowl. This will be completed by drawing water levels down in the springtime for food producing plants such as smartweed and barnyard grasses to emerge and then mature. Water levels will be allowed to fill in the winter months for waterfowl use.

II. Proposed Work:

The cooperator will develop a 16.0 acre wetland by installing a water control structure, pipe and constructing an earthen dike as designed by NRCS. After construction native grasses/approved grasses will be planted on the dike to prevent soil erosion. Approximately 48 acres of upland buffer surrounding the wetland will be protected to filter sediments and nutrients from the wetland. The buffer area will be protected by a 5 wire fence. Prescribed grazing will be allowed during a two week period during the growing season to improve upland habitat buffer. Cooperator must first check with the Service for stocking rates if grazing will be used to manage the buffer area. All work will be performed in accordance to an in compliance with existing local, State and/or Federal regulations and in accordance with specifications provided by the Service and/or in accordance to Natural Resources Conservation Service's (NRCS) standards and specifications. The agreement term is 10 years.

Project Summary

	Restoration	Enhancement	Establishment	Total
Upland Acres	48			48
Wetland Acres	16.0			16.0
Riparian Miles				
Stream Miles				
Number of Other Structures				
Invasive Acres				0

III. Contributions of Party:

A. The Cooperator:

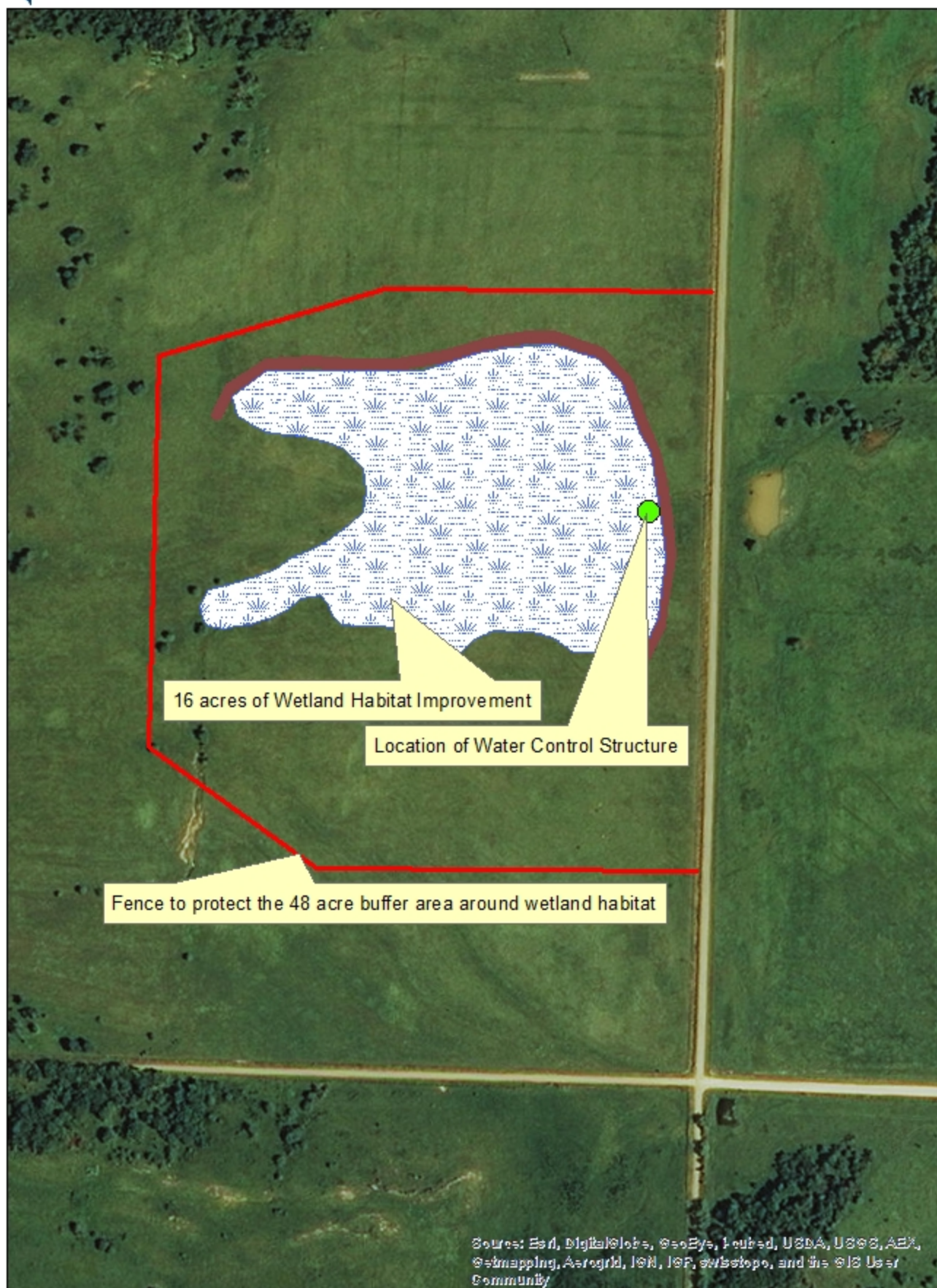
1. Agrees to cost-share in the works of improvement for the property. Agrees to obtain the services of a competent contractor to ensure the practices are completed in a timely manner and meet the specifications of this agreement.
2. Agrees to maintain the site to the maximum benefit of wildlife for the term of this agreement.
3. Agrees to provide annual maintenance of the work completed to ensure that they are in good condition and function as agreed upon for the life of this agreement.

Estimated Costs:

Practice Description	Practice Cost	Cooperator Cost-share	Department Cost-share

Work Schedule: Funded practices identified above will be completed by December 31, 2016. The Department reserves right to terminate this agreement if this provision is not met. Should you, the Cooperator, be unable to commence or complete the project within the time identified in this agreement, then you, the Cooperator, must notify the Department Project Officer a minimum of 30 days prior to request an Extension of Time. Only one (1) such Extension of Time will be granted.

Gary Freeby Wetland Project



SW 1/4 Section 24, T24N-R16E, Muskogee County, Oklahoma
Lat. 35.672 Long. -95.555